



EASTERN MIDDLE SCHOOL

300 University Boulevard, East • Silver Spring • Maryland 20901 • 301-650-6650

Casey B. Crouse

PRINCIPAL

April 5, 2016

To Whom It May Concern,

I am writing in support of Mr. Ken Khalouf's teacher application. Mr. Khalouf is an outstanding physical education teacher and teacher leader. I had the pleasure of supervising Mr. Khalouf in his role as teacher and as content specialist for the physical education and health department during his tenure at Eastern Middle School.

As a teacher, Mr. Khalouf implements innovative and engaging teaching strategies in his classroom. He builds positive relationships with students and supports a safe learning environment. Mr. Khalouf's energetic approach to instruction encouraged all students to participate; even those who had been reluctant to get involved in the past. Mr. Khalouf recognizes diversity in his student and utilizes formal and informal data to ensure that he meets the needs of all learners.

As a teacher leader, Mr. Khalouf developed structures and processes that supported safe locker rooms and streamlined transitions. He facilitated a collaborative professional learning community amongst the members of his department – focusing all in the department on school-wide improvement goals and the improvement of physical education / health specific instructional strategies. Mr. Khalouf supports all teachers by observing instruction frequently and providing written and verbal feedback. When we noticed that a teacher was struggling he supported them as they worked to improve class management, student engagement and assessment.

Mr. Khalouf is a dedicated teacher who brings a passion and energy into his daily instruction. He regularly seeks out new learning so that he can grow and improve in both content knowledge and pedagogy. Mr. Khalouf would be a wonderful addition to any school system's physical education and health teaching and leadership team. Please feel free to reach out to me if I can provide additional supporting feedback.

Sincerely,

A handwritten signature in black ink, appearing to read "Casey Crouse", with a long horizontal flourish extending to the right.

Casey Crouse
Principal