



## Tilden Middle School

11211 Old Georgetown Road  
Rockville, Maryland 20852

Office of the Principal  
Irina LaGrange  
(301)230-5930

April 1, 2016

To Whom It May Concern,

I am writing this letter to highly recommend Mr. Kenneth Khalouf as an exceptional candidate for a teaching position in the Pennsylvania Public School system. As the physical education resource teacher, he engages, motivates and inspires students every single day. Mr. Khalouf is respected by his colleagues and students alike due to his enthusiasm, admirable work ethic, outstanding professionalism, personal growth-mindset and commitment to excellence. When he speaks, others listen.

Mr. Khalouf has remarkable interpersonal and management skills that have served him well as the head of the physical education department. When working with others, he seamlessly engages everyone and allows for all stakeholders to feel respected and heard. Due to his meticulous organizational skills, he has been able to create processes and systems for his department that have not only ensured everyone's safety, but have also encouraged creativity, differentiation, and rigor in the instructional arena. During his tenure, he has built trust with his department members, aligned the resources, and provided the students with materials and programs that were nonexistent prior to his arrival. Most importantly, due to his leadership, Mr. Khalouf has created a clear vision for the department that centers on innovative and rigorous teaching that is supported by on-going professional development, collaboration, and constant reflection. His insights, ability to work with various stakeholders, management skills, willingness to explore new opportunities for growth, and knowledge of pedagogy have been indispensable.

Mr. Khalouf is reliable and committed to his students, both during the day and after school. He is an extraordinary educator who cares deeply about the success of all students. Through carefully planned and executed lessons that focus on student interests, he is able to scaffold instruction so that every student, regardless of his or her skill set, is able to participate, engage in the lesson, and build athletic skills. He meets his students' academic and social-emotional needs, hence allowing them to meet their personal goals and thrive as well-rounded adolescent learners.

Again, I highly recommend Mr. Khalouf as an excellent candidate for a teaching position in the Pennsylvania Public School system due to his ability to provide instructional leadership, his effective interpersonal skills, his belief in participatory management and promotion of high student expectations. With his training, background, experience and dedication to his students, Mr. Khalouf will make an exemplary teacher in your school system. Please feel free to email me at [Irina\\_LaGrange@mcpsmd.org](mailto:Irina_LaGrange@mcpsmd.org) or call me at 301.230.5930 should you have additional questions.

Sincerely,

Irina LaGrange  
Principal  
Tilden Middle School