



Rockville High School

2100 Baltimore Road Rockville, MD 20851



Office of the Principal Intern

March 21, 2016

Dear Sir/Madam:

It is with great enthusiasm that I recommend Ken Khalouf for a teaching position with your organization. I had the pleasure of working with Mr. Khalouf at Eastern Middle School as his assistant principal. During this time, I observed his teaching, his leadership, his interactions with students, and his commitment to the larger community. Throughout these experiences, his belief in children, his passion for health and wellness, and his visionary leadership inspired all of those around him.

Mr. Khalouf's classes were safe places for even our most fragile students. His rapport with our students was easy, full of care, and tireless. He motivated and inspired his students through his passion for the content and his commitment to their social and emotional development. He believed in them and expected great things from them. Mr. Khalouf communicated these expectations to his students and their families through his words and actions. He was proactive in his outreach with parents. As a result, students and their parents were able to work together to extend and support the instruction that was occurring daily in the classroom.

Mr. Khalouf is a visionary leader. His approach to fitness, health, and wellness was professional, engaging, and ensured students had the knowledge and skills to maintain healthy lifestyles well beyond their years with us. With this vision, he created and nurtured a professional learning community within his department. Together, they designed and implemented learning experiences that consistently challenged our students without overwhelming them. Under his leadership, his department also developed and communicated clear criteria for success for student work.

Mr. Khalouf allows each of his students to demonstrate their learning through a variety of formal and informal assessment techniques. He then reflects on his success by analyzing student results and adapting his instruction to improve student achievement. As a result, his colleagues and students are able to depend on Mr. Khalouf to model the actualization of our vision.

It is without reservation that I recommend Mr. Khalouf. He is thoughtful, reflective, and committed to doing his best for his students and staff. He will bring clarity to challenging situations and refocus staff back to children and what is best for them. Mr. Khalouf is a fantastic teacher and a child advocate.

Sincerely,

Elizabeth Sandall
Principal Intern