



YMCA

We build strong kids,
strong families, strong communities.

To Whom It May Concern:

Ken Khalouf would be an excellent hire! My initial contact with Ken was as a full time intern at this facility, fulfilling his Exercise Science requirements. During that time he facilitated a childhood obesity program to youth at risk. His understanding and empathy was beyond his experience or maturity level. I recognized his potential and he was instrumental in providing solid, consistent leadership for classes of all ages, as well as, established writing skills in materials such as Heart Rate Training, a program offered to members to assist in reaching individual goals.

During an interim period, Ken directed all activities in our Sports and Family Department. His responsibilities involved managing staff (excess of 30), coordinating programs (gymnastics, golf etc.), administrating payroll, maintaining a program budget, and the total preparation and implementation of our largest event yearly, the Butler YMCA's Triathlon. He was well liked and respected within his staff as well as the administrative staff and general members. His personal attributes include: professional, organized, highly motivated and personable, among others, with excellent time management skills and a powerful desire to do the job well.

He would be a strong candidate for many types of employment but his passion is teaching.

I would love to discuss Ken's professional qualities and my utmost support of his employment. Please feel free to call.

In health,

Sandra Ihlenfeld
Senior Physical Director

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YMCA Mission: To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

