**Content Specialist Evaluation**

(Please complete and put in my mailbox)

**What are some of the strengths that I have demonstrated as your content specialist?**

* Always has the safety and needs of students as a department priority
* Shows integrity while not losing his sense of humor
* Excellent at anticipating needs in the department
* Ability to problem solve under stress
* Vast content of knowledge
* Well planned and organized meetings
* You have been a really good backer when it comes to administration issues
* Effectively handled communication with administration
* Has given many of his own hours on weekends and late evenings.
* Keeps the student’s interest and need in the forefront of the plans.
* Genuine and active interest in programs
* Spends hours assisting any staff who would like impute into their daily plans, SLO’s, unit plans,
* Helps with parent issues, student issues, whatever the need.
* Organization and supply management
* Constantly asks for input from all staff members with planning, and all those last minute adaptions due to school issues.
* Keeps the department informed with any information he is given that impact our program from ILT meeting or separate meeting with administration
* Helps with last minutes needs of substitute teachers
* Uses our meeting time efficiently with priority items being addressed first.
* Has a good report with each team member of the department.
* Strong support, advocate when working with administration
* Advocates for our department
* Offers a variety of after school activities for our students.
* Allowing your team to do what it does best.
* Always willing to help above and beyond

**What are some of the areas of improvement that I should address?**

* Take more time off from working overtime work so he does not get too stressed.
* He needs to understand he has done a great job
* Meetings can get side tracked
* None
* No issues here
* None that I can think of

**Overall, what has worked this year with instruction and with our department in general?**

* I like that the year was planned in detail but we as a department varied and changed our plans often so that they met the needs of the students.
* Open and honest communication within the department
* Tighter collaboration
* Solid implementation of new curricular units (archery, interval training, recreation games)
* I like Mr. Khalouf study guides and quizzes that he spent endless hour developing.
* I liked the weekly fitness days that gave a change of pace and focus to the instruction each week.
* I like the new equipment.

**Overall, what changes would you like to see made for next year?**

* Maybe the inclusion of one set of a two week elective during 3rd quarter and 4th to keep the students motivation high
* I like the idea of track somewhere need the beginning of the first quarter.
* I would like to see each teacher teach some basics of softball before we play it at the end of the year. I think it is a great end of the year tradition, but need some learning and practice time before game time especially for our 6th & 7th grade students.
* Within the department none
* No changes necessary
* None that I can think of

**What specific things can I do to help promote your professional growth for next year?**

* Everything you’re doing now works well for me. Keep up the good work and thank you for taking care of us!
* Remind me to put my videos on line so the students can get some benefits from them. I started then stopped.
* Specific strategies and activities to implement different skill concepts.
* Maybe provide or help me find coverage so I can visit other schools and observe other band/orchestra teachers in action.